

By
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Question: Mr. John is employed in a public company and is paid a sum of Rs 600000 on voluntary retirement from service. The normal age of retirement in the company is 60 years and John, who was 45 years of age at the time of retirement had completed 20 years of service. His company paid following amount at the time of retirement.

- Basic pay 16000
- A.A. 50% includable pension 9600
- H.R.A. 4800
- C.A. 1280

What is the amount of compensation taxable under the Act?

Ans.

Compensation computed under Income Tax Act 1961 u/s. 10(10c)

Salary for this purpose. $16000 + 50\% \text{ of } 9600 + 4800 = 20800$

Completed year of service 20 years

Service left in the month = 15 year or 180 month

Exempted Amount (least of the following):

- (i) Amount received - 600,000
- (ii) 3 Month salary for each year of service $20800 \times 20 \times 3 = 12,48,000$
- (iii) Salary of balance of month of service left before voluntary retirement $(20800 \times 180) = 37,44,000$
- (iv) Maximum exemption 5,00,000

Exempted Amount 5,00,000

Hence Taxable Amount $600,000 - 5,00,000 = 100,000$